

Board Candidate Questionnaire

“Father, Husband, Veteran—Serving You!”

Full Name: Henry C. Perry Jr.

Date: 2/15/2023

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Education

- US Army War College, Carlisle, PA, Master of Strategic Studies (MSS), 2016
- U.S. Marine Corps University, Quantico, VA Master of Military Studies (MMS), 2008
- United States Military Academy, West Point, NY, Bachelor of Systems Engineering, 1996
- Rancho Buena Vista High School, Vista, CA, June 1991

Employment

Senior Manager, Amazon, August 2021 – Present

Colonel (Retired), US Army, 1995-2021

Employment Summary: I retired from the Army after 26 years of honorable Active Duty service. As a career military officer, I served at all levels of command and senior staff positions. I led as an Aviation Officer through company and battalion commands at home station and abroad. The last five years of my military career were spent as the Garrison Commander “City Manager” of Fort Hood followed by III Corps Chief of Staff, and Assistant Chief of Staff, Resolute Support Mission-NATO, Kabul, Afghanistan. Deployments include Iraq (2), Afghanistan (3), Kuwait, and Bosnia. Following the Army, I joined Amazon as a Senior Manager within North American Customer Fulfillment and Amazon Logistics.

Professional Organization Memberships

- Army Aviation Association of America

Elected Office Experience: None

Community Involvement:

- Fort Hood Garrison Commander
- III Corps Chief of Staff

Personal

Age: 49 Spouse's Name: Julia Perry

Son: Henry “Trey” Perry, '21 grad, United States Military Academy, West Point, NY

Daughter: Riley Perry, HHHS grad '20, United States Naval Academy, Class of '24

Daughter: Ella Perry, HHHS Class of '24

Resident of KISD for 12 years

Candidacy

Our family arrived in Central Texas in 2002 and this is our home! Military assignments brought us back three times and each time, our children thrived, my spouse worked as a substitute teacher, and we became close with the community. As a father of three children whom all attended KISD schools, serving as a senior officer in the Army, and now as a senior manager in Amazon, I continue to see just how critical education is to the individual student, our community, our State, and our Nation. While serving as the Fort Hood Garrison Commander, I took great pride in representing the thousands of military-connected children within the surrounding communities and I took very seriously the influence I maintained to ensure parents and students had a voice and we worked to resolve concerns together.

As a leader, I have come to believe in **CULTURE, PEOPLE, and PROCESS** as the three guiding pillars to a highly successful and unified team. **Culture** is set by the leader and establishes a foundation for all success (or failure). Taking care of **People** is vital to achieving lasting organizational success. **Process** points to continuous improvement and preventing employees from becoming complacent in finding efficiencies and incorporating best practices.

I believe the KISD Board of Trustees are elected to influence Culture, People, and Process. The board of Trustees sets policy to ensure the school district is meeting the needs of our students, listening to parents, staffed appropriately, maintaining fiscal governance, and always improving. Further, I believe that parents must be involved in their child's education.

My candidacy for KISD Board of Trustees, Place 4, is founded on my desire to represent students, parents, and staff by providing leadership, executive experience, empathy, transparency, and accountability for students to excel and KISD to be the best School District possible.

